The Diversity and Independence of the Eighth-term Board of Directors:

(1) Diversity of the Board of Directors:

Skill Matrix of Board of Directors:

CDF's Board election, comply with the Article 16 of the Articles of Incorporation, is adopting a nomination system. In order to promote the sound development of the structure and functions of the Board of Directors, the Company's Corporate Governance Best Practice Principles has established clear guidelines in the selection of Board members. Besides mandating that the seats of directors who concurrently serve in managerial positions at the Company cannot account for a too high proportion of all Board members, the selection of directors should take into account the "basic conditions" of directors in terms of their own operation, business model and development needs (including gender, age, nationality, culture and race, etc.), as well as the diversity of professional knowledge and skills (including professional background, professional skills and industry experience), and in order to achieve the ideal goal of corporate governance, it is desirable that directors generally have the necessary knowledge, skills and abilities to perform their duties (including operational judgment ability, accounting and financial analysis ability, operating management ability, crisis management ability, industry knowledge, international market outlook, leadership ability, decision making ability and risk management knowledge and ability); at the same time, in order to ensure that independent directors objectively exercise their duties, the independent directors of the Company should not serve more than three consecutive terms. In order to realize the principle of diversity in the Company, the diversification objectives of the Board of Directors are planned as follows: (1) at least one director with industry experience in banking, securities/insurance and venture capital; (2) the number of Directors serving concurrently as the Company's managerial officers is no more than one-third of all Directors; (3) at least one director has the qualification of actuary or accountant (4) at least three directors in the fields of marketing and stra

The Company's directors serve a term of 3 years and the 8th-term Board began on June 17, 2022 and will end on June 16, 2025. There are currently 9 directors, including 3 independent directors and 1 natural person director. The number of independent director seats amounts to 33.33% of the Board of Directors and the number of consecutive terms of office of the 3 independent directors does not exceed 3 terms. 2 directors concurrently serve as managers of the Company or its subsidiaries (22.22% of the number of directors); 3 of the 9 directors are foreign nationals, the average age is about 59 years old, and the average term of office is 3.9 years. Board members come from a diversified background, including financial, industrial, and academic sectors, and have abundant practices in operations and management, as well as ample international experiences, professional knowledge, skills, and accomplishments. The composition of the Board of Directors is in line with the diversification objectives disclosed above, and the actual situation is as follows:

The 8^{th} – term director of functional expertise

July 1, 2022

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Title/ Name	Photos	Tenure (years)	Nationality	41-50	51-60	61-70	71- and above	Holding Company	Commercial Banking	Securities / Insurance	PE and VC Investment	Government & Public Sector	Execution & Strategic Planning	Risk Management	Financial Services	Corporate Governance	Business & Marketing Leadership	Information Technology	International Experience	Audit Committee	Remuneration Committee	Sustainability Committee	Risk Management Committee	Ethical Corporate	Management Committee
Chairman Chi Jie Investment Co., Ltd. Representative Chia-Juch Chang		14y 4 m	R. O. C.				✓	1		✓	√	✓	√	✓	✓	√	~	✓	✓			✓		√	
Vice Chairman Paul Yang		13y 2m	R. O. C.		*			~	√	~	√		√	*	√	√	*		√						
Director GPPC Chemical Corp. Representative Lionel de Saint - Exupéry		2y 9m	F R A N C		>					✓	*		\	>	*	√			✓						
Director Jing Hui Investment Co., Ltd. Representative Stefano Paolo Bertamini		1y 8m	U S A		✓			~	✓	~	✓		✓	✓	✓	✓	✓	✓	✓			✓	✓		

									Di	versit	ty Sta	ındar	ds										•		
				Bas	ic pro	ofile		Inc	dustr	у ехр	erier	ice	Pr	ofess	iona	kno	wledg	je/sk	ill		C	omm	ittee		
		<u> </u>			Αģ	ge		mpany	anking	urance	stment	Sector	anning	Jement	ervices	rnance	dership	nology	erience	ımittee	ımittee	ımittee	ımittee	porate	mittee
Title/ Name	Photos	Tenure (years)	Nationality	41-50	51-60	61-70	71- and above	Holding Company	Commercial Banking	Securities / Insurance	PE and VC Investment	Government & Public	Execution & Strategic Planning	Risk Management	Financial Services	Corporate Governance	Business & Marketing Leadership	Information Technology	International Experience	Audit Committee	Remuneration Committee	Sustainability Committee	Risk Management Committee	Ethical Corporate	Management Committee
Director Chi Jie Investment Co., Ltd. Representative Saloon Tham note		6 m	M A L A Y S I A		✓					✓			*	*	*	*	✓		✓						
Director Jing Hui Investment Co., Ltd. Representative Hung-Yi Hsiao (newly elected)		0m	R. O. C.	✓								\	√	\	√	\	✓		<						
Independent Director Tyzz-Jiun Duh		3y 1m	R. O. C.			✓		✓			✓	\	√	\		\		\	<	✓	\	✓	\		
Independent Director Shih-Chieh Chang ^{note} (newly elected)		0m	R. O. C.		✓			✓	✓	✓		✓	√	✓	√	*	✓		✓	✓	✓		✓	√	

									Di	versit	y Sta	ndar	ds										:44			
				Bas	ic pro	ofile		Industry experience				Pr	ofess	ional	knov	vledo	ge/sk	ill		C	omm	ittee				
				(8)			Αģ	ge		Company	anking	/ Insurance	stment	Sector	Planning	ement	ervices	nance	ership	nology	rience	mittee	mittee	Committee	mittee	porate
Title/ Name	Photos	Tenure (years)	Nationality	41-50	51-60	61-70	71- and above	Holding Cor	Commercial Banking	Securities / Insu	PE and VC Investment	Government & Public	Execution & Strategic Pla	Risk Management	Financial Services	Corporate Governance	Business & Marketing Leadership	Information Technology	International Experience	Audit Committee	Remuneration Committee	Sustainability Com	Risk Management Committee	Ethical Corporate	Management Committee	
Independent Director Wei Chung ^{note} (newly elected)		0m	R. O. C.			√		√	✓	✓		✓	✓	✓	✓	✓	✓		✓	✓	✓		✓	✓		

Note: Director Saloon Tham has the professional qualification of actuary (Fellow of Society of Actuaries, Fellow of Canadian Institute of Actuaries, and Fellow of American Academy of Actuaries); Independent Director Shih-Chieh Chang has the professional qualification of associate actuary (The Actuarial Institute of Chinese Taipei); Independent Director Wei Chung has the accountant professional qualifications (C.P,A, of Taiwan).

(2) Independence of the Board of Directors:

Independence Criteria apply to the directors during the two years prior to being elected or during the term of office.

- 1. Not an employee of the Company or any of its affiliates.
- 2. Not a director of the company or any of its affiliates, unless the person concurrently serves as independent director for the Company, as well its parent company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.
- 3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings.
- 4. Not a manager as described in (1) or a spouse, relative within the second degree of kinship, lineal relative within the third degree of kinship, or any of the persons that meet the descriptions in (2) and (3).
- 5. Not a director, supervisor or employee of a corporate shareholder who either directly holds 5% or more of the Company's shares outstanding, is among the Company's five top shareholders, or who is elected the Company's director or supervisor under Paragraph I or II of Article 27 of the Company Act. This restriction does not apply to an individual concurrently serving as independent director for the Company, as well as its parent company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.
- 6. Not a director, supervisor or employee of other companies where over 50% of board seats and voting shares are controlled by the same person. (This restriction does not apply to persons holding concurrent positions as independent director at the Company and any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.)
- 7. Not a director, supervisor or employee of another company or institution where its chairman, president or a person of an equivalent position are either the same person or spouses. (This restriction does not apply to persons holding concurrent positions as independent director for the Company as well as any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.)
- 8. Not a director, supervisor, manager, or shareholder with 5% ownership or more, of a specified company or institution which has a financial or business relationship with the Company. (This

- restriction does not apply if specific affiliate companies or institutions holding over 20% to no more than 50% of the Company's shares outstanding, and holding concurrent positions as independent director for the Company as well as any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.)
- 9. Not a professional individual who, or an owner, partner, director, supervisor, or manager or a spouse thereof, of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting and related services or consultation to the Company or its affiliates, for a total compensation of not more than NT\$500,000 in the past two years, provided that this restriction does not apply to any member of the remuneration committee, public acquisition review committee, or M&A special committee who exercises powers pursuant to the Securities and Exchange Act or the Business M&A Act.
- 10. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company.
- 11. Not been a person of any conditions defined in Article 30 of the Company Law.
- 12. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law.

According to the Securities and Exchange Act, independent directors must comply with the conditions for independence above. The number of independent directors shall be no less than 2 and shall account for no less than one fifth of the total number of directors. Article 16.1 of the Articles of Association of the Company stipulates that the number of independent directors of the Company shall not be less than 3 and shall not be less than one-fifth of the number of directors. The 8th-term Board began on June 17, 2022 and will end on June 16, 2025. There are currently 9 directors, including 3 independent directors and 1 natural person director. The number of independent director seats amounts to 33.33% of the Board of Directors and the number of consecutive terms of office of the 3 independent directors does not exceed 3 terms. The independent directors of the Company are appointed professionals from different industries. The number of independent directors of the Company shall not be less than one-fifth of the number of director seats, which meets the requirements of Article 14.2.1 and Jin-Guan-Zheng-Fa's Letter No. 1020053112 on expanding the scope of mandatory establishment of independent directors.

The current independent directors all meet the double-hatting limitations set out in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" and do not hold more than three concurrent positions as Independent Directors of other TWSE/TPEx listed companies.

Current independent directors do not violate the provisions of Article 14.2.4 of the Securities and Exchange Act, do not violate the qualifications of independent directors pursuant to Article 14.2.2 of the Securities and Exchange Act, and do not violate the provisions of Article 27 of the Companies Act on being elected with status of the government, legal persons or their representatives.

Current directors do not violate the provisions of Articles 26.3.3 and 26.3.4 of the Securities and Exchange Act, and do not a spouse or a relative within the second degree of kinship to any other director.

Current director do not violate the provisions of Article 14.2.4 of the Securities and Exchange Law, and do not have events set forth in the provisions of Article 30 of the Companies Act.

■Disclosure of the professional qualifications of the 8th Board of Directors and the independence of independent directors

Criteria Name Professional qualifications and experience (Note 1) Independence Criteria(Note2) Chairman Chi Jie Investment Co., Ltd. Representative Chia-Juch Chiarman Temportation Research Institute of the Ministry of Chiarman Temportation Research Institute of the Company or ranking in the top 10 in holdings. Chiarman Temportation Research Institute of the Ministry of Co., Ltd. Representative Chia-Juch Professional qualifications and experience (Note 1) Independence Criteria(Note2) In Not an employee of the Company or any of its affiliates. 2. Not a director or supervisor of the Company or any of its affiliates. 3. Not a natural-person shareholder who holds shares, together with those held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings.	Other Public Companies In Which the Individual is Concurrently Serving as In Independent Director None
Chi Jie Investment Congany since May 2016. Prior to that, he served as an associate professor and professor at National Jiaotong University, National Taiwan University, Director of the Institute of Transportation Research of national Jiaotong University, Director of the Transportation Research Institute of the Ministry of the Company of the Company or any of its affiliates. 2. Not a director or supervisor of the Company or any of its affiliates. 3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings.	None
Investment Co., Ltd. Representative Chia-Juch Signature Chia-Juch Signature Signature Co., Ltd. Signature	
Co., Ltd. National Taiwan University, Director of the Institute of Representative Chia-Juch National Taiwan University, Director of the Institute of the Person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings.	
Chia-Juch of the Transportation Research Institute of the Ministry of of the Company or ranking in the top 10 in holdings.	
Chang Communications of the Republic of China, Executive Vice Minister 4. Not a manager as described in (1) or a spouse, relative within the second degree	
of the Ministry of Communications, President of Chung Hwa University, Resident Supervisor of China Development Industry of kinship, lineal relative within the third degree of kinship, or any of the persons that meet the descriptions in (2) and (3).	
Bank Corporation (renamed China Development Capital 5. Not a director, supervisor or employee of a corporate shareholder who either	
Corporation), Resident Supervisor, Managing Director, Vice directly holds 5% or more of the Company's shares outstanding, is among the	
Chairman of China Development Finance Holdings, Chairman of Company's five top shareholders, or who is elected the Company's director or	
China Iron and Steel Corporation, China Airlines Corporation, supervisor under Paragraph I or II of Article 27 of the Company Act. This	
Chairman of the Board of Directors, Minister of Economy, Chairman of China Development Industry Bank Corporation does not apply to an individual concurrently serving as independent director for the Company, as well as its parent company, a subsidiary, or another	
Chairman of China Development Industry Bank Corporation (renamed China Development Capital Corporation), Chairman of subsidiary of the parent company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange	
China Development Capital Corporation, and other positions. Act or laws governing the country of the affiliate.	
During his tenure, Mr. Chia-Juch Chang completed the acquisition 6. Not a director, supervisor or employee of other companies where over 50% of	
of KGI Bank and prompted the restructuring to be renamed China board seats and voting shares are controlled by the same person. (This restriction	
Development Capital. Subsequently, Mr. Chia-Juch Chang was does not apply to persons holding concurrent positions as independent director at	
more active in planning public takeover of Chinese Life, laying a the Company and any of its affiliates, appointed under the Securities and Exchange Act or laying appointed under the Securities and	
solid foundation for future sustainable development with the four major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance, commercial banking, securities and major engines by life insurance and	
venture capital/private equity of China Development Financial its chairman, president or a person of an equivalent position are either the same	
Holdings; he is currently a member of the Sustainability Committee person or spouses. (This restriction does not apply to persons holding concurrent	
and a member of the Ethical Corporate Management Committee of positions as independent director for the Company as well as any of its affiliates,	
China Development Financial Holdings Corporation; he has appointed under the Securities and Exchange Act or laws governing the country	
financial control, Securities and Insurance, PE and VC Investment, Consumment and Public Sector Execution and Strategic Planning. 8 Not a director expension manager on characteristic planning.	
Government and Public Sector, Execution and Strategic Planning, Risk Management, Financial Services, Corporate Governance, 8. Not a director, supervisor, manager, or shareholder with 5% ownership or more, of a specified company or institution which has a financial or business relationship	
Business and Marketing Leadership, Information Technology, with the Company. (This restriction does not apply if specific affiliate companies	
International Experience and other industry experience, or institutions holding over 20% to no more than 50% of the Company's shares	
professional ability and practical experience. outstanding, and holding concurrent positions as independent director for the	
• Comply with Article 9 Paragraph 1 Subparagraph 3 of Company as well as any of its affiliates, appointed under the Securities and	
"Regulations Governing Qualification Requirements for the Exchange Act or laws governing the country of the affiliate.)	

Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
	Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company". Not been a person of any conditions defined in Article 30 of the Company Law.	9. Not a professional individual who, or an owner, partner, director, supervisor, or manager or a spouse thereof, of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting and related services or consultation to the Company or its affiliates, for a total compensation of not more than NT\$500,000 in the past two years, provided that this restriction does not apply to any member of the remuneration committee, public acquisition review committee, or M&A special committee who exercises powers pursuant to the Securities and Exchange Act or the Business M&A Act. 10. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company.	
Vice Chairman Paul Yang	Before joining China Development Financial Holdings Group, Paul Yang was a managing director of DBS Bank (DBS), responsible for the bank's private equity business in Asia, and was in charge of direct investment business at Goldman Sachs Securities, in New York and Hong Kong, and then served as ICG Asia Ltd managing Director, also worked for General Atlantic Partners and Boston Consulting Group. He used to be the general manager of China Development Financial Holdings, the general manager of China Development Industrial Bank and the chairman of China Development Capital International. During his tenure as the general manager of China Development Financial Holdings, he successfully transformed China Development Bank into a regional asset manager. Later, he joined KKR Asia Limited as a Partner and head of Greater China to take charge of KKR's investment business in Greater China, with an asset management scale of over US\$5 billion, covering industries such as digital economy, healthcare, education and advanced manufacturing. The investment extend to commercial real estate, private debt, infrastructure and technological innovation. After taking office in 2017, KKR has been voted by Private Equity International as the Best Private Equity Investment Institution of the Year in China for three consecutive years. Possess industry experience, professional ability and practical experience in Holding Company, Commercial Banking, Securities and Insurance, PE and VC Investment, Execution and Strategic Planning, Risk Management, Financial	 Not an employee of the Company or any of its affiliates. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings. Not a manager of the Company or any of its affiliates, relative within the second degree of kinship, lineal relative within the third degree of kinship, or any of the persons that meet the descriptions in the preceding paragraphs. Not a director, supervisor or employee of a corporate shareholder who either directly holds 5% or more of the Company's shares outstanding, is among the Company's five top shareholders, or who is elected the Company's director or supervisor under Paragraph I or II of Article 27 of the Company Act. This restriction does not apply to an individual concurrently serving as independent director for the Company, as well as its parent company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange Act or laws governing the country of the affiliate. Not a director, supervisor or employee of other companies where over 50% of board seats and voting shares are controlled by the same person. (This restriction does not apply to persons holding concurrent positions as independent director at the Company and any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) Not a director, supervisor or employee of another company or institution where its chairman, president or a person of an equivalent position are either the same person or spouses. (This restriction does not apply to persons holding concurrent positions as independent director for the Company as well as any of its affiliates, 	None

Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
	Services, Corporate Governance, Business and Marketing Leadership, and International Experience. Comply with Article 9 Paragraph 1 Subparagraph 1, Article 9 Paragraph 3 and Article 9 Paragraph 9 of "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company". Not been a person of any conditions defined in Article 30 of the Company Law.	 appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) 7. Not a director, supervisor, manager, or shareholder with 5% ownership or more, of a specified company or institution which has a financial or business relationship with the Company. (This restriction does not apply if specific affiliate companies or institutions holding over 20% to no more than 50% of the Company's shares outstanding, and holding concurrent positions as independent director for the Company as well as any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) 8. Not a professional individual who, or an owner, partner, director, supervisor, or manager or a spouse thereof, of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting and related services or consultation to the Company or its affiliates, for a total compensation of not more than NT\$500,000 in the past two years, provided that this restriction does not apply to any member of the remuneration committee, public acquisition review committee, or M&A special committee who exercises powers pursuant to the Securities and Exchange Act or the Business M&A Act. 9. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company. 10. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law. 	
Director GPPC Chemical Corp. Representative Lionel de Saint-Exupéry	Experience: Associate, Lehman Brothers (NY); Senior Relationship Banker, Executive Director and Vice President, Lehman Brothers (UK); President & CEO, CDIB Capital International Corporation; Chairman & CEO, CDIB Capital International Corporation; Director & CEO, CDIB Capital Group; Director, Prime Express International Limited; Director, Prime Express Holdings Limited; Director, Jintex Corporation Ltd.; Director, Saint-Exupéry Properties Limited; President, CDIB Capital International (USA) Corporation; President, CDIB Capital International (Hong Kong) Corporation Limited; Director, CDIB Capital International (Korea) Corporation; Director, Asia Interactive Media Limited; Director, Greenroom Inc. Lionel is now Director of CDF and Vice Chairman of CDIB Capital Group, as well as President and Co-CEO of CDIB Capital International, which he established investment platform of	 Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings. Not a manager of the Company or any of its affiliates or a spouse, relative within the second degree of kinship, lineal relative within the third degree of kinship, or any of the persons that meet the descriptions in the preceding paragraphs. Not a director, supervisor or employee of a corporate shareholder who either directly holds 5% or more of the Company's shares outstanding, is among the Company's five top shareholders, or who is elected the Company's director or supervisor under Paragraph I or II of Article 27 of the Company Act. This restriction does not apply to an individual concurrently serving as independent director for the Company, as well as its parent company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange 	None

Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
	CDIB Capital International in 2006. He also serves as business supervisor and sits on the Board of Directors of a number of the Group's overseas subsidiaries. His professional and international experience spans across securities and insurance, private equity and venture capital investment, execution and strategic planning, risk management, financial services, corporate governance. Comply with Article 9 Paragraph 1 Subparagraph 3 of "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company". Not been a person of any conditions defined in Article 30 of the Company Law.	 Act or laws governing the country of the affiliate. Not a director, supervisor or employee of other companies where over 50% of board seats and voting shares are controlled by the same person. (This restriction does not apply to persons holding concurrent positions as independent director at the Company and any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) Not a director, supervisor or employee of another company or institution where its chairman, president or a person of an equivalent position are either the same person or spouses. (This restriction does not apply to persons holding concurrent positions as independent director for the Company as well as any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) Not a director, supervisor, manager, or shareholder with 5% ownership or more, of a specified company or institution which has a financial or business relationship with the Company. (This restriction does not apply if specific affiliate companies or institutions holding over 20% to no more than 50% of the Company's shares outstanding, and holding concurrent positions as independent director for the Company as well as any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) Not a professional individual who, or an owner, partner, director, supervisor, or manager or a spouse thereof, of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting and related services or consultation to the Company or its affiliates, for a total compensation of not more than NT\$500,000 in the past two years, provided that this restriction does not apply to any member of the remuneration committee, public acquisition review committee, or M&A special committee who exercises powers pursuant to the Securities and Excha	Director
Director Jing Hui Investment Co., Ltd. Representative Stefano Paolo	 Former Chairman and Chief Executive of GE North East Asia, President of GE Capital Asia, Head of M&A of GE Asia Pacific, Chief Executive of GE Australia and New Zealand, Group Executive Director & CEO of Standard Chartered Bank Global Consumer Banking (Singapore), Director of Standard Chartered Bank PLC, Chief Executive Officer of AI Rajhi Bank, Saudi Arabia 	 Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings. Not a manager of the Company or any of its affiliates or a spouse, relative within the second degree of kinship, lineal relative within the third degree of kinship, or 	None

Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Bertamini	 (KSA, Jordan, Kuwait, Malaysia), Director of AI Rajhi Bank, Saudi Arabia, Director of AI Rajhi Banking & Investment Corporation (Malaysia) Berhad, and other positions, with more than 34 years of service experience in large multinational financial institutions and enterprises. Currently Chairman of KGI Bank, Director of China Life Insurance Co., Ltd., President & CEO of China Development Financial Holding Co., Ltd. as well as a member of the Sustainability Committee and Risk Management Committee; has deep industry experience, professional ability and practice in Holding Company, Commercial Banking, Securities and Insurance, PE / VC Investment, Execution & Strategic Planning, Risk Management, Financial Services, Corporate Governance, Business and Marketing Leadership, Information Technology, and International Experience. Comply with Article 9 Paragraph 1 and Article 9 Paragraph 9 of "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company". Not been a person of any conditions defined in Article 30 of the Company Law. 	 any of the persons that meet the descriptions in the preceding paragraphs. 3. Not a director, supervisor or employee of a corporate shareholder who either directly holds 5% or more of the Company's shares outstanding, is among the Company's five top shareholders, or who is elected the Company's director or supervisor under Paragraph I or II of Article 27 of the Company Act. This restriction does not apply to an individual concurrently serving as independent director for the Company, as well as its parent company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange Act or laws governing the country of the affiliate. 4. Not a director, supervisor or employee of other companies where over 50% of board seats and voting shares are controlled by the same person. (This restriction does not apply to persons holding concurrent positions as independent director at the Company and any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) 5. Not a director, supervisor or employee of another company or institution where its chairman, president or a person of an equivalent position are either the same person or spouses. (This restriction does not apply to persons holding concurrent positions as independent director for the Company as well as any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) 6. Not a professional individual who, or an owner, partner, director, supervisor, or manager or a spouse thereof, of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting and related services or consultation to the Company or its affiliates, for a total compensation of not more than NT\$500,000 in the past two years, provided that this restriction does not apply to any member of the remuneration committee, public acquisition review committee, or M&A speci	
Director Chi Jie Investment Co., Ltd. Representative	 Former Chief Actuary and Chief Financial Officer of New York Life (Indonesia), Chief Financial Officer and Deputy Chief Executive Officer of New York Life (Philippines), Deputy Chief Executive Officer of New York Life (Taiwan), General Manager of Huatai Life (China), And ACE Life Insurance Group (Hong Kong) 	 Not an employee of the Company or any of its affiliates. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings. 	None

Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Tham Saloon	Asia-Pacific President, Allianz Group (Singapore) Asia-Pacific General Manager, AIA Life (Thailand) CEO, Tokio Marine (Singapore) Asia-Pacific CEO for 23 years, he has professional qualifications such as a Fellow of Society of Actuaries, a Fellow of Canadian Institute of Actuaries, a Fellow of American Academy of Actuaries, and a Chartered Life Underwriter in the United States; he is currently the chairman of China Life Insurance Co., Ltd., a member of the Corporate Social Responsibility Committee and a member of the integrity management. Committee member; has deep industry experience, professional ability and practical experience in Securities and Insurance, Execution and Strategic Planning, Risk Management, Financial Services, Corporate Governance, Business and Marketing Leadership, and International Experience. Comply with Article 9 Paragraph 1 Subparagraph 3 of "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company". Not been a person of any conditions defined in Article 30 of the Company Law.	 Not a manager of the Company or any of its affiliates or a spouse, relative within the second degree of kinship, lineal relative within the third degree of kinship, or any of the persons that meet the descriptions in the preceding paragraphs. Not a director, supervisor or employee of a corporate shareholder who either directly holds 5% or more of the Company's shares outstanding, is among the Company's five top shareholders, or who is elected the Company's director or supervisor under Paragraph I or II of Article 27 of the Company Act. This restriction does not apply to an individual concurrently serving as independent director for the Company, as well as its parent company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange Act or laws governing the country of the affiliate. Not a director, supervisor or employee of other companies where over 50% of board seats and voting shares are controlled by the same person. (This restriction does not apply to persons holding concurrent positions as independent director at the Company and any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) Not a director, supervisor or employee of another company or institution where its chairman, president or a person of an equivalent position are either the same person or spouses. (This restriction does not apply to persons holding concurrent positions as independent director for the Company as well as any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) Not a professional individual who, or an owner, partner, director, supervisor, or manager or a spouse thereof, of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting and related services or consultation to the Company or its affiliates, for a total compensation does not apply	
Director Jing Hui Investment	 Hung Yi Hsiao is currently a professor at Soochow University Law School and the director of International and Cross-Strait Academic Exchange at Soochow University; He once served as the chairman 	 Not an employee of the Company or any of its affiliates. Not a director of the company or any of its affiliates, unless the person concurrently serves as independent director for the Company, as well its parent 	None

Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Co., Ltd. Representative Hung Yi Hsiao	of CHINA ELECTRIC MFG. CORP., the director of Chunghwa Telecom Co., Ltd., the independent director of China Telecom Co., Ltd., the adjunct professor of the Institute of Finance and Economics Law of Feng Chia University, the Evaluation member and convener of the Higher Education Evaluation and Accreditation Council of Taiwan, the Dean of Student Affairs of Soochow University, the Lecturer, Judges Academy of Judicial Yuan and the Academy for the Judiciary of Ministry of Justice, and the member of the Judicial Evaluation Committee of the Judicial Yuan, with about 12 years of legal experience, rich industry and academic experience, familiar with international cross-strait legal affairs, with legal compliance, Government & Public Sector,. Executive & Strategic Planning, Risk management, Financial Services, Corporate Governance, Business & Marketing Leadership, International Experience and other industry experience, professional ability and practical experience. Comply with Article 9 Paragraph 1 Subparagraph 3 of "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company". Not been a person of any conditions defined in Article 30 of the Company Law.	company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange Act or laws governing the country of the affiliate. 3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings. 4. Not a manager as described in (1) or a spouse, relative within the second degree of kinship, lineal relative within the third degree of kinship, or any of the persons that meet the descriptions in (2) and (3). 5. Not a director, supervisor or employee of a corporate shareholder who either directly holds 5% or more of the Company's shares outstanding, is among the Company's five top shareholders, or who is elected the Company's director or supervisor under Paragraph I or II of Article 27 of the Company Act. This restriction does not apply to an individual concurrently serving as independent director for the Company, as well as its parent company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange Act or laws governing the country of the affiliate. 6. Not a director, supervisor or employee of other companies where over 50% of board seats and voting shares are controlled by the same person. (This restriction does not apply to persons holding concurrent positions as independent director at the Company and any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) 7. Not a director, supervisor or employee of another company or institution where its chairman, president or a person of an equivalent position are either the same person or spouses. (This restriction does not apply to persons holding concurrent positions as independent director for the Company as well as any of its affiliates, appointed under the Securities and Exchange Act or laws gover	

Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
		9. Not a professional individual who, or an owner, partner, director, supervisor, or manager or a spouse thereof, of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting and related services or consultation to the Company or its affiliates, for a total compensation of not more than NT\$500,000 in the past two years, provided that this restriction does not apply to any member of the remuneration committee, public acquisition review committee, or M&A special committee who exercises powers pursuant to the Securities and Exchange Act or the Business M&A Act. 10. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company.	
Independent Director Tyzz-Jiun Duh	 Tyzz-Jiun Duh used to be the director of the Commerce Department of the Ministry of Economic Affairs, the director of the Technology Department, the director of the Industrial Bureau, the deputy minister of the Ministry of Economic Affairs, the executive council member and the vice president of Executive Yuan, the chairman of the National Development Committee, and the adjunct associate professor of the Department of Business Management of Soochow University, etc. He has more than 15 years of administrative management experience; he is also currently a policy consultant of the Taiwan Electrical and Electronics Industry Association, the highest consultant of the Taiwan Vehicle Industry Association, the Chief consultant of the Chinese National Federation of Industries of the Republic of China, and a member of the Audit Committee, a member of the Remuneration Committee, a member of the Risk Management Committee and a member of the Ethical Corporate Management Committee of China Development Finance Holdings Corporation;, familiar with the general situation of the industrial and commercial industry and economic development trends; have industry experience, professional ability of Holding Company, PE and VC Investment, Government and Public Sector, Execution and Strategic Planning, Risk Management, Corporate Governance, Information Technology, International Experience, etc Comply with Article 9 Paragraph 1 Subparagraph 3 and Article 9 Paragraph 3 of "Regulations Governing Qualification Requirements 	 Not an employee of the Company or any of its affiliates. Not a director of the company or any of its affiliates, unless the person concurrently serves as independent director for the Company, as well its parent company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange Act or laws governing the country of the affiliate. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings. Not a manager as described in (1) or a spouse, relative within the second degree of kinship, lineal relative within the third degree of kinship, or any of the persons that meet the descriptions in (2) and (3). Not a director, supervisor or employee of a corporate shareholder who either directly holds 5% or more of the Company's shares outstanding, is among the Company's five top shareholders, or who is elected the Company's director or supervisor under Paragraph I or II of Article 27 of the Company Act. This restriction does not apply to an individual concurrently serving as independent director for the Company, as well as its parent company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange Act or laws governing the country of the affiliate. Not a director, supervisor or employee of other companies where over 50% of board seats and voting shares are controlled by the same person. (This restriction does not apply to persons holding concurrent positions as independent director at the Company and any of its affiliates, appointed under the Securities and 	2

Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
	for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company". Not been a person of any conditions defined in Article 30 of the Company Law.	 Exchange Act or laws governing the country of the affiliate.) 7. Not a director, supervisor or employee of another company or institution where its chairman, president or a person of an equivalent position are either the same person or spouses. (This restriction does not apply to persons holding concurrent positions as independent director for the Company as well as any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) 8. Not a director, supervisor, manager, or shareholder with 5% ownership or more, of a specified company or institution which has a financial or business relationship with the Company. (This restriction does not apply if specific affiliate companies or institutions holding over 20% to no more than 50% of the Company's shares outstanding, and holding concurrent positions as independent director for the Company as well as any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) 9. Not a professional individual who, or an owner, partner, director, supervisor, or manager or a spouse thereof, of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting and related services or consultation to the Company or its affiliates, for a total compensation of not more than NT\$500,000 in the past two years, provided that this restriction does not apply to any member of the remuneration committee, public acquisition review committee, or M&A special committee who exercises powers pursuant to the Securities and Exchange Act or the Business M&A Act. 10. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company. 11. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law. 	
Independent Director Shih-Chieh Chang	Shih-Chieh Chang is currently a professor in the Department of Risk Management and Insurance of National Chengchi University, and serves as a member of the Labor Fund Supervisory Committee, an advisory committee member of the Risk Management Committee of Chunghwa Post Co., Ltd., a director of the Risk Management Society of Taiwan, a consultant to the Public Service Pension Fund Supervisory Board, a Member to the Futures Trust Fund Risk Management Committee of Chinese National Futures Association, an independent director of Pou Chen Corporation,	 Not an employee of the Company or any of its affiliates. Not a director of the company or any of its affiliates, unless the person concurrently serves as independent director for the Company, as well its parent company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange Act or laws governing the country of the affiliate. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares 	1

Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
	and a member of the Audit Committee, a member of the Remuneration Committee, a member of the Risk Management Committee and a member of the Ethical Corporate Management Committee of China Development Finance Holdings Corporation; He has served as an independent director of CTBC Financial Holding Co, an independent director of TLG Insurance Co, an independent director of TLG Insurance Co, an independent director of CTBC Life Insurance Co, a member of the Financial Supervisory Commission of Executive Yuan, a non-member director and consultant of the securities Investment Trust & Consulting Association of the R.O.C., a member of the Financial Ombudsman Institution, and a director of the Taiwan Insurance Institute. Director of the Taiwan Insurance Guaranty Fund, Chairman of the Insurance Anti-Fraud Institute, and member of the Labor Funds Supervisory Committee of the Ministry of Labor, with more than 18 years of financial and insurance experience, familiar with financial and insurance affairs, with practical experience in Holding Company, Commercial Banking, Securities/Insurance, Government and Public Sector, Execution and Strategic Planning, Risk Management, Financial Services, Corporate Governance, Business and Marketing Leadership, International Experience and other industries, professional capabilities and risk control of financial institutions. Comply with Article 9 Paragraph 1 Subparagraph 3 and Article 9 Paragraph 3 of "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company". Not been a person of any conditions defined in Article 30 of the Company Law.	 Not a manager as described in (1) or a spouse, relative within the second degree of kinship, lineal relative within the third degree of kinship, or any of the persons that meet the descriptions in (2) and (3). Not a director, supervisor or employee of a corporate shareholder who either directly holds 5% or more of the Company's shares outstanding, is among the Company's five top shareholders, or who is elected the Company's director or supervisor under Paragraph I or II of Article 27 of the Company Act. This restriction does not apply to an individual concurrently serving as independent director for the Company, as well as its parent company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange Act or laws governing the country of the affiliate. Not a director, supervisor or employee of other companies where over 50% of board seats and voting shares are controlled by the same person. (This restriction does not apply to persons holding concurrent positions as independent director at the Company and any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) Not a director, supervisor or employee of another company or institution where its chairman, president or a person of an equivalent position are either the same person or spouses. (This restriction does not apply to persons holding concurrent positions as independent director for the Company as well as any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) Not a director, supervisor, manager, or shareholder with 5% ownership or more, of a specified company or institution which has a financial or business relationship with the Company as well as any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) Not a director, supervisor, or manager, or a spou	

Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2) review committee, or M&A special committee who exercises powers pursuant to	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
		the Securities and Exchange Act or the Business M&A Act. 10. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company. 11. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law.	
Independent Director Wei Chung	 Wei Chung is currently an independent director of Shengrui Electronics Co., Ltd., and serves as a member of the Audit Committee, a member of the Remuneration Committee, a member of the Risk Management Committee of China Development Finance Holdings Corporation; He once served as the special assistant to Chairman of BizLink International Corp., Partner of Deloitte & Touch [financial holding related service customers: Hua Nan Financial Holdings, Hua Nan Commercial Bank, South China Insurance, Hua Nan Assets Management, Hua Nan Securities], Director of the National Federation of CPA Associations of the R.O.C., Chairman of the Professional Ethics Committee of the National Federation of CPA Associations of the R.O.C., visa accountant of Taian Product Insurance Co., Ltd., visa accountant of BizLink Holdings Inc., and visa accountant of Chia Hsin Cement Co., Ltd With more than 19 years of financial related qualifications, he is familiar with the financial control industry, and has practical experience in Holding Company, Commercial Banking, Securities/Insurance, Government and Public Sector, Execution and Strategic Planning, Risk Management, Financial Services, Corporate Governance, Business and Marketing Leadership, International Experience, professional ability and risk control of financial institutions. Comply with Article 9 Paragraph 1 Subparagraph 3 and Article 9 Paragraph 3 of "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company". 	 Not an employee of the Company or any of its affiliates. Not a director of the company or any of its affiliates, unless the person concurrently serves as independent director for the Company, as well its parent company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange Act or laws governing the country of the affiliate. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings. Not a manager as described in (1) or a spouse, relative within the second degree of kinship, lineal relative within the third degree of kinship, or any of the persons that meet the descriptions in (2) and (3). Not a director, supervisor or employee of a corporate shareholder who either directly holds 5% or more of the Company's shares outstanding, is among the Company's five top shareholders, or who is elected the Company's director or supervisor under Paragraph I or II of Article 27 of the Company Act. This restriction does not apply to an individual concurrently serving as independent director for the Company, as well as its parent company, a subsidiary, or another subsidiary of the parent company, appointed under the Securities and Exchange Act or laws governing the country of the affiliate. Not a director, supervisor or employee of other companies where over 50% of board seats and voting shares are controlled by the same person. (This restriction does not apply to persons holding concurrent positions as independent director at the Company and any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) Not a director, supervisor or employee of another company or institution where its chairman, president or	2

Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
	Not been a person of any conditions defined in Article 30 of the Company Law.	 positions as independent director for the Company as well as any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) 8. Not a director, supervisor, manager, or shareholder with 5% ownership or more, of a specified company or institution which has a financial or business relationship with the Company. (This restriction does not apply if specific affiliate companies or institutions holding over 20% to no more than 50% of the Company's shares outstanding, and holding concurrent positions as independent director for the Company as well as any of its affiliates, appointed under the Securities and Exchange Act or laws governing the country of the affiliate.) 9. Not a professional individual who, or an owner, partner, director, supervisor, or manager or a spouse thereof, of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting and related services or consultation to the Company or its affiliates, for a total compensation of not more than NT\$500,000 in the past two years, provided that this restriction does not apply to any member of the remuneration committee, public acquisition review committee, or M&A special committee who exercises powers pursuant to the Securities and Exchange Act or the Business M&A Act. 10. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company. 11. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law. 	