

China Development Financial Holding Corporation
Occupational Safety and Health Policy

China Development Financial Holding Corporation (CDF) upholds the core beliefs of "Mission, Vision, and Value" and is committed to sustainable development. While ensuring steady business growth, we also maximize corporate responsibility. Through risk management and continuous improvement, we are devoted to sustainable operation and strive to fulfill our social responsibilities. To provide a safe and quality work environment for all employees of CDF and its subsidiaries as well as other stakeholders, CDF has implemented occupational safety and health management and formulated the Occupational Safety and Health Policy:

Comply with safety and health regulations and fulfill corporate social responsibility.

Enhance occupational safety risk management to prevent work-related accidents, injuries, and illnesses.

Encourage all employees to actively participate in and improve safety awareness.

Continuously improve safety and health management to achieve sustainable development goals.

Details are as follows:

- ✓ The decision-making and execution of management strategies and plans shall comply with all relevant occupational safety and health laws and regulations. A friendly and safe work environment shall be provided in accordance with international standards for occupational safety and health management.
- ✓ Potential work hazards shall be identified and risk assessments shall be performed. For high-risk projects, action plans and improvement goals shall be established to properly implement risk management and reduce potential work hazards.
- ✓ The opinions of employees and related workers shall be taken into account in order to continuously improve workplace safety management. Necessary education and training shall also be provided to create an effective safety culture and instill the concept that safety is everyone's responsibility.
- ✓ To ensure the safety and health of employees and to achieve sustainable development goals, CDF continues to improve its occupational safety and health management.

President (CEO) _____

A handwritten signature in black ink, appearing to be 'ZB', is written over a horizontal line that extends from the text 'President (CEO)' to the right.