

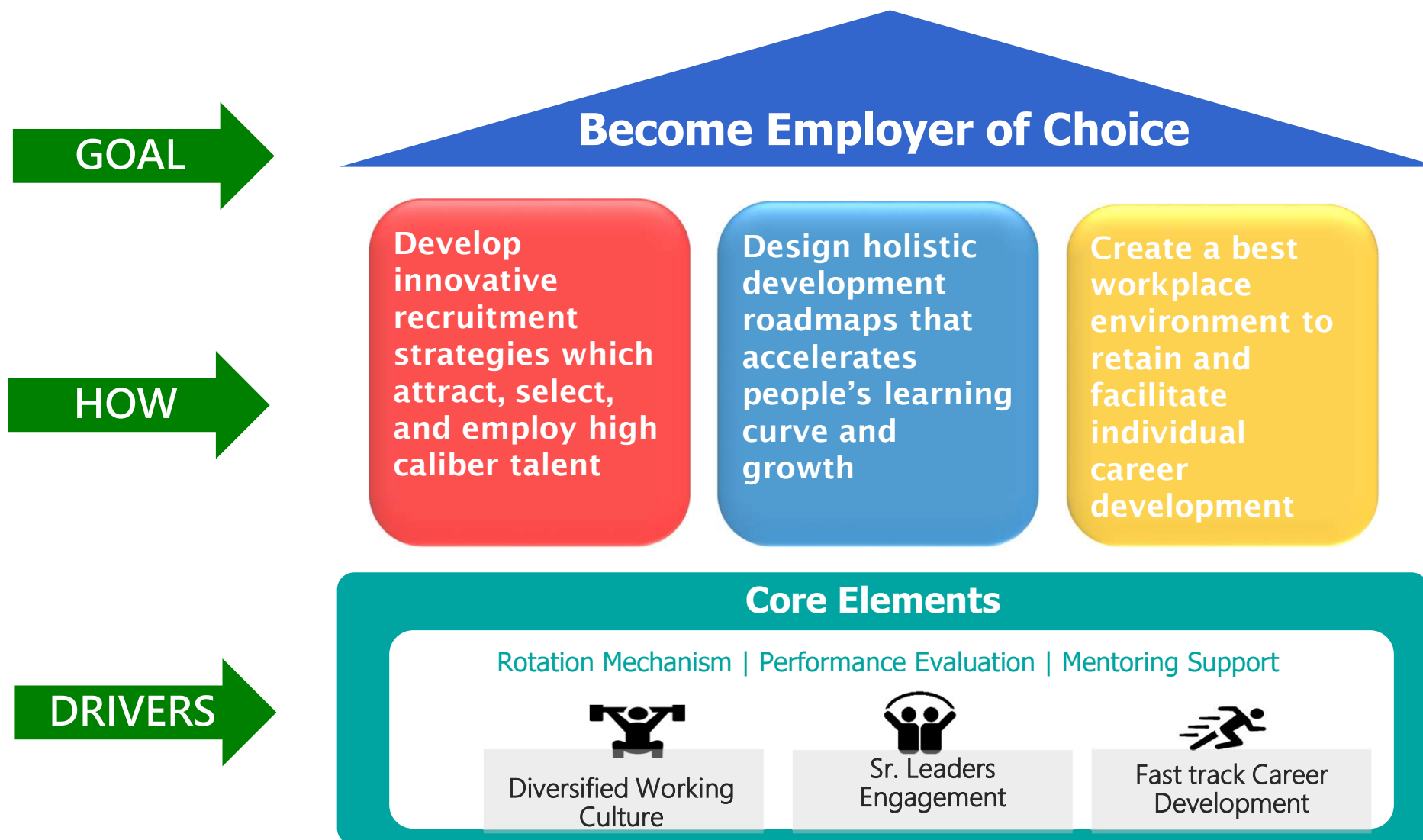


中華開發金控
CHINA DEVELOPMENT FINANCIAL

CDF 2022 YOUth LEADership

2022 YOUth LEADership (YouLead)

Program Design

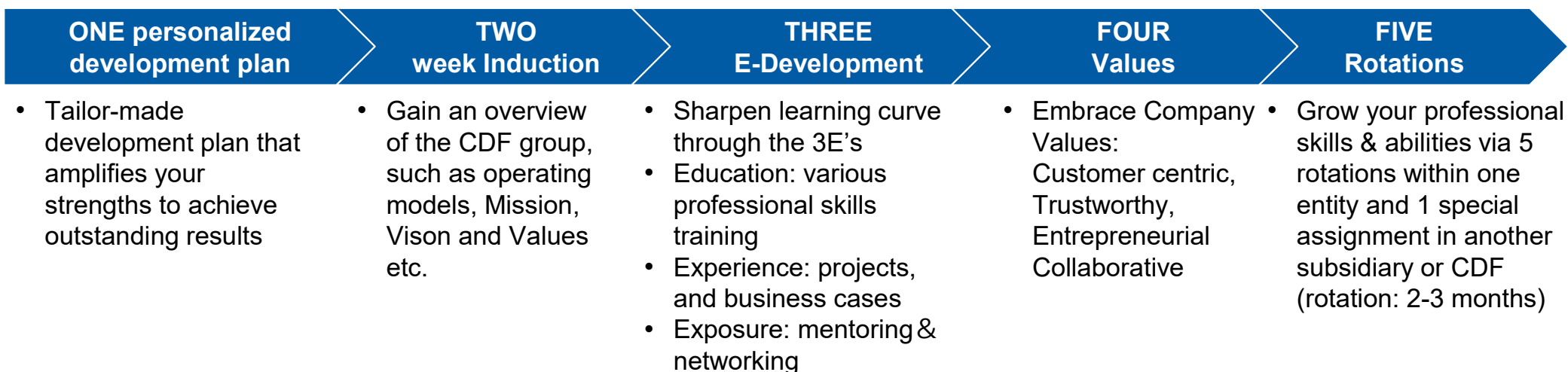


2022 YouLead

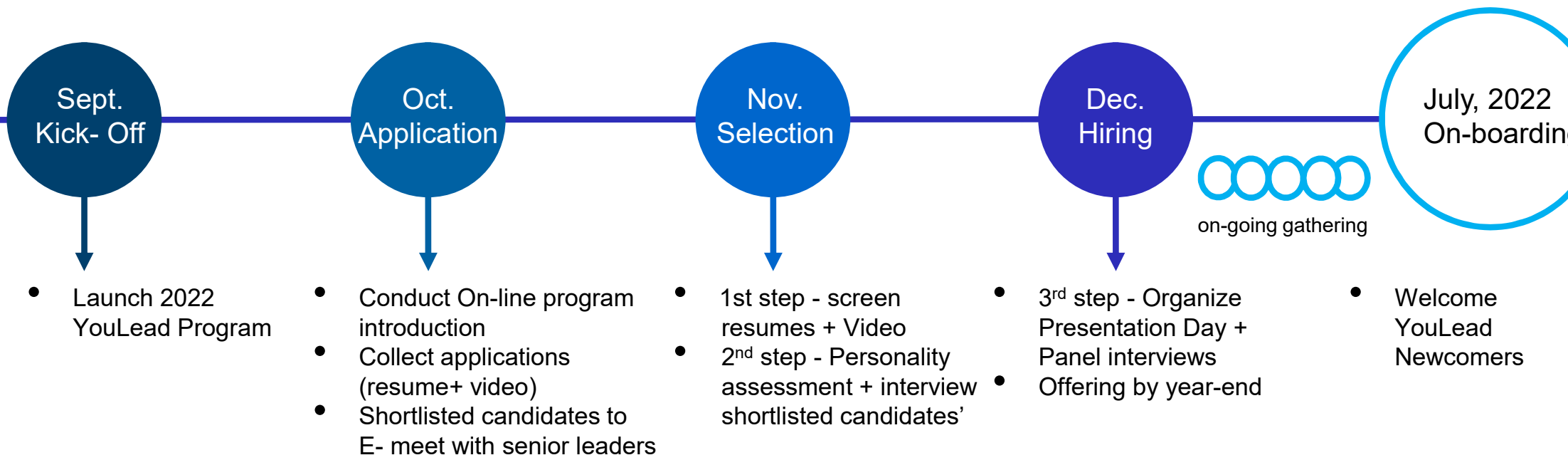
Leading Excellence to Accelerate Development

- **Objectives:** Recruit and develop young talents for leadership pipeline
- **Eligibility:** i) Current interns, ii) Internal employees or external candidates with less than 2 years of work experience, iii) 2022 BA/Mater's degree or above
- **Program Roll Out:** July 1, 2021
- **Program Length:** Projected 18 month program starting from July 1, 2022
- **Criteria:** ABCDE talent (ambitious, bright, creative, diligent, excellence) embraces our company's value
- **Salary Range:** Industry leading competitiveness

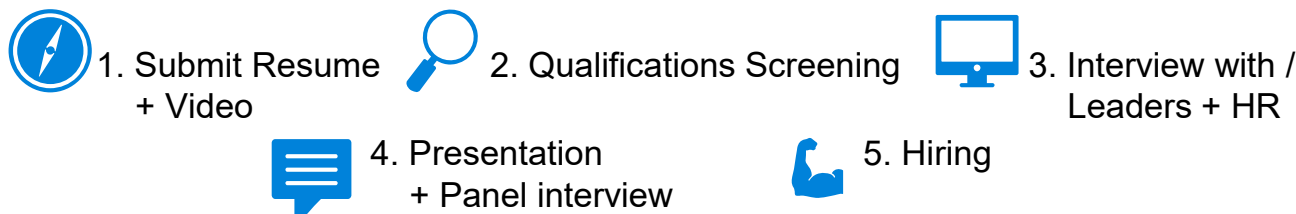
Program Aspects



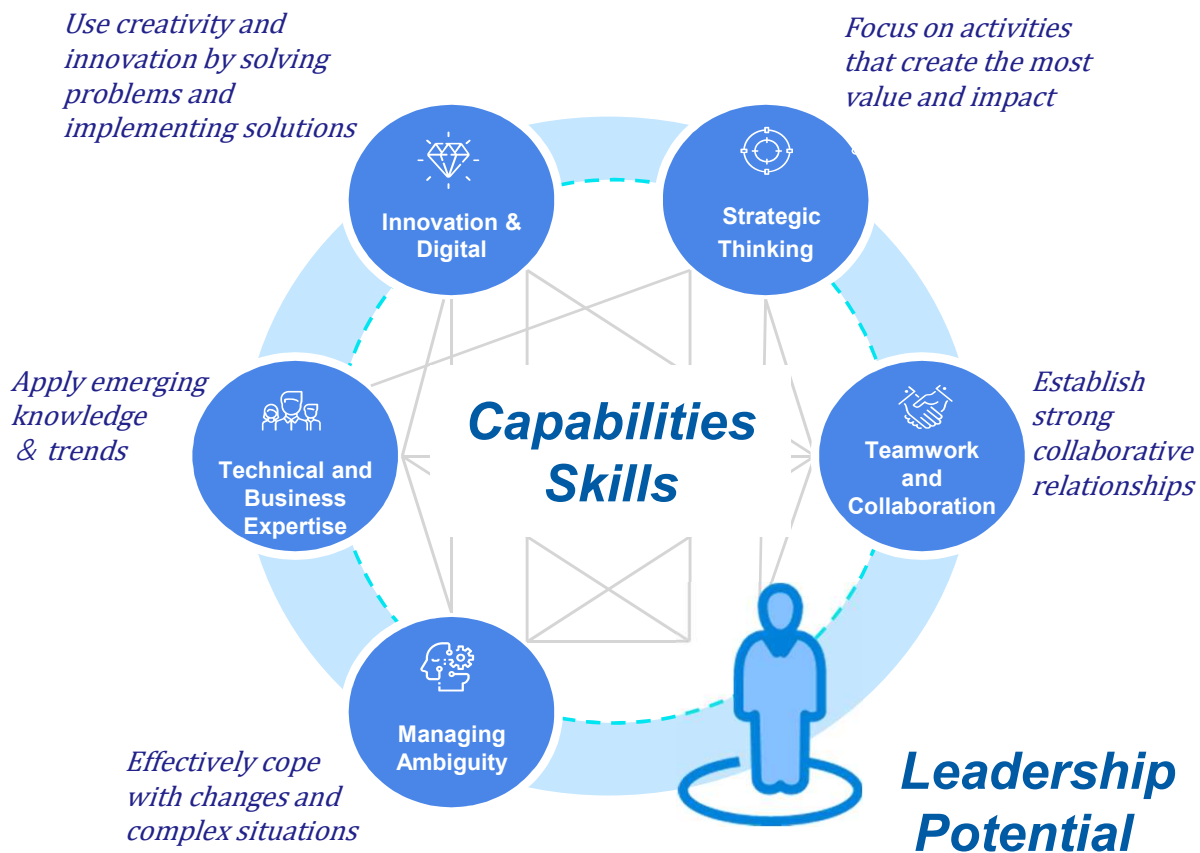
Talent Acquisition



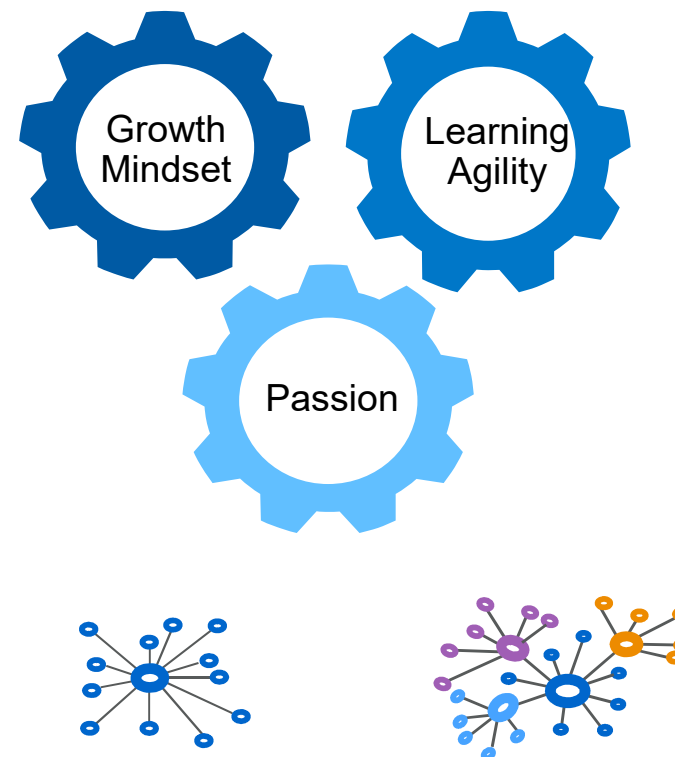
Recruitment Process



Candidate Profile



Mindset & Attributes



ABCDE talent (ambitious, bold, curious, diligent, excellence) embraces our company's value

Welcome to Join Us!!